

PSYCHOMETRIC CONSULTANT

Careers at ACS

ACS Ventures, LLC (ACS) was formed to address a need in the assessment community for evaluation, operational support, and quality assurance. These needs are inclusive of program and assessment design, policy, and practice in the education and credentialing sectors. The ACS team is committed to applying its diverse experience to our work with client's organizations focused on the development of practical solutions that help ensure the validity, reliability, and fairness of assessment programs. As part of a growing organization, staff members have an opportunity to apply their knowledge and skills in a variety of settings, lead projects and collaborate with colleagues on other projects, and contribute to the growth of the organization in a variety of ways. ACS currently has staff in New York, Nebraska, Kansas, California, and Nevada yet operates in a decentralized environment – all team members work from a home office. The team at ACS is dedicated to developing a diverse workforce. Our compensation approach includes a base salary, benefits, and additional incentives based on company performance.

Psychometrics at ACS

Psychometric Consultants at ACS are responsible for contributing to and designing, organizing, implementing, and documenting evaluation, assessment development, and validation activities for a variety of programs using appropriate methods that are consistent with industry standards and best practice. A Psychometric Consultant will have the opportunity to collaborate directly with clients and colleagues about appropriate methods and communicates processes and results to diverse groups of stakeholders. This will also include contributing to business and proposal development, creating internal infrastructure for completing psychometric work, and advising leadership, internal staff, and stakeholders regarding current measurement theory and test development practices. ACS supports professional development and Psychometric Consultants are expected to develop and execute a plan for contributing to the industry through research and service.

Experience and Expertise

- Doctorate in Psychometrics, Educational Psychology, Organizational/Industrial Psychology, or closely related field.
- Seven or more years of applied experience with credentialing and/or educational assessment programs.
- Experience with designing, facilitating, and documenting test development activities.
- Experience leading psychometric activities including technical analysis, custom validation research, and managing large scale meetings with subject matter experts.
- Demonstrated research experience through a history of presentations or publications in the measurement field.

- Experience and willingness to work in a virtual environment including use of online meeting software (e.g., WebEx, Skype for Business, Adobe Connect, GoTo Meeting, Join Me, Zoom).
- Experience communicating technical concepts in written and oral modes to diverse audiences.
- Proficiency with Microsoft Office 365 software including Excel, Outlook, PowerPoint, Sharepoint, Skype for Business, and Word.
- Working knowledge of, and experience with, data analysis software (e.g., BILOG, Excel, IRT Pro, PARSCALE, R, SPSS, Winsteps)

Application Submission

To apply, submit a cover letter and curriculum vitae to careers@acsventures.com